

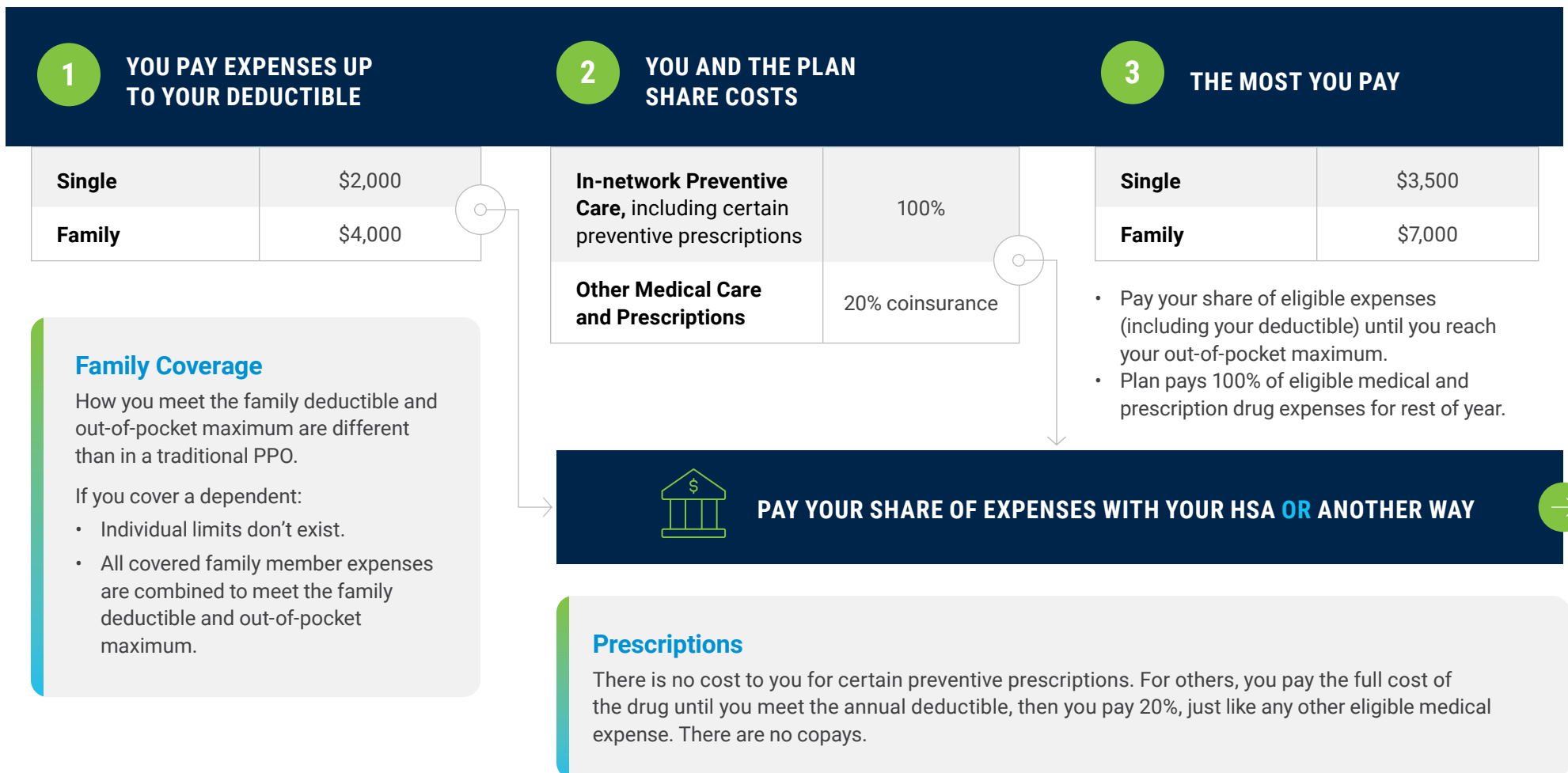
Healthy Plus with HSA

Resources to Help

- Health Advocate
- HealthCare.gov
- IRS.gov
- WEXinc.com
- jabilbenefitsguide.com



Healthy Plus: High deductible medical plan offers lower paycheck costs with the opportunity to save on taxes with the Health Savings Account (HSA).



Healthy Plus with HSA

HSA: To pay, save, and invest in healthcare.

2027 IRS Limits | **Single:** \$4,500 | **Family:** \$9,000

JABIL GIVES YOU MONEY

- \$750 if you cover just yourself
- \$1,500 if you cover any family members

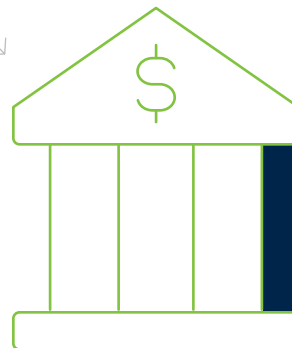
YOU CAN ADD MONEY, TOO

Along with Jabil's contribution, you can add up to:

- \$3,750 if you cover just yourself
- \$7,500 if you cover any family members
- If 55 or older, add up to \$1,000 more

EARN JABIL WELLNESS INCENTIVES

- Up to \$500 into your HSA, if you and enrolled spouse earn full amount
- Lowers the amount shown above that you can add to your HSA



Your HSA always belongs to you, even when you leave Jabil or retire.

PAY FOR EXPENSES NOW
Use WEX debit card or file claims for reimbursement

USE THE HSA YOUR WAY

SAVE IT FOR THE FUTURE



Triple-tax savings:

- Money going in is tax-free.
- Money you use to pay eligible health care expenses is tax-free.
- Any account earnings are tax-free.



You pay the least from your paycheck for this plan, but more in upfront medical costs. Put that savings into your HSA to help pay those costs.



Invest through Healthcare Bank when your HSA balance reaches \$1,000.



TAKE ACTION

- After you enroll, watch for an email from WEX, Jabil's HSA administrator.
- Set up your account with WEX so Jabil can contribute to your HSA and give you your Wellness Incentive (if earned).
- Verify your identity (like you do with any bank account).

Note: Employees enrolled in Medicare are not eligible for HSA contributions.