

Healthy Plus with HSA

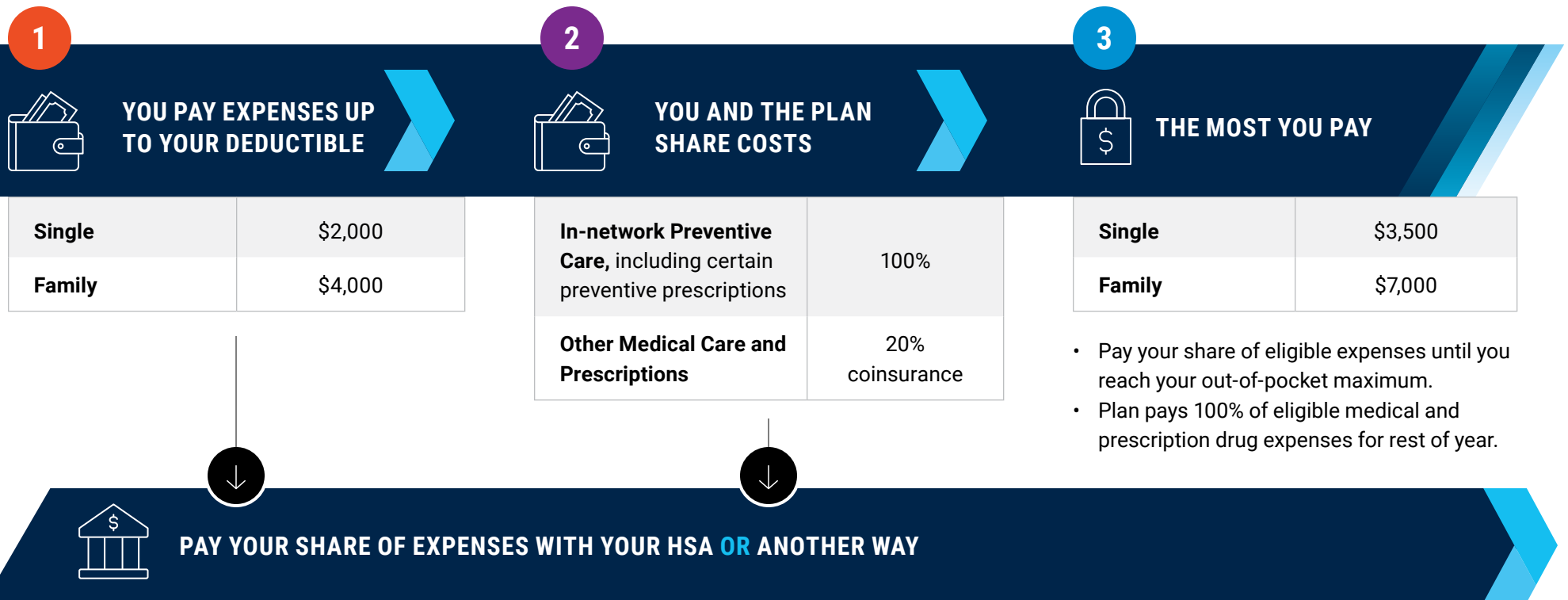
HEALTHY PLUS: High deductible medical plan offers lower paycheck costs with the opportunity to save on taxes with the Health Savings Account (HSA).

Resources to help

- [Health Advocate](#)
- [HealthCare.gov](#)
- [IRS.gov](#)
- [WEXinc.com](#)



jabilbenefitsguide.com



Prescriptions

There is no cost to you for certain preventive prescriptions. For others, you pay the full cost of the drug until you meet the annual deductible, then you pay 20%, just like any other eligible medical expense. There are no copays.

Family coverage

How you meet the family deductible and out-of-pocket maximum are different than in a traditional PPO.

If you cover a dependent:

- Individual limits don't exist.
- All covered family member expenses are combined to meet the family deductible and out-of-pocket maximum.

Healthy Plus with HSA

HSA: To pay, save and invest in healthcare

2025 IRS Limits | **Single:** \$4,300 | **Family:** \$8,550

JABIL GIVES YOU MONEY

- \$750 if you cover just yourself
- \$1,500 if you cover any family members

EARN JABIL WELLNESS INCENTIVES

- Up to \$500, if you and enrolled spouse earn full amount
- Lowers the amount shown below that you can add to your HSA

YOU CAN ADD MONEY, TOO

After you get your money from Jabil, you can contribute up to:

- \$3,550 if you cover just yourself
- \$7,050 if you cover any family members
- If 55 or older, add up to \$1,000 more



Your HSA always belongs to you, even when you leave Jabil or retire.

PAY FOR EXPENSES NOW
Use WEX debit card or file claims

USE THE HSA YOUR WAY

SAVE IT FOR THE FUTURE



Triple-tax savings:

- Money going in is tax-free.
- Money you use to pay eligible health care expenses is tax-free.
- Any account earnings are tax-free.



Put the difference you'll save on premiums into your HSA.



Invest through Healthcare Bank when your HSA balance reaches \$1,000.



Take action

- Register with WEX, Jabil's HSA administrator, and accept the terms and conditions.
- After enrollment, watch for an email from WEX, as you may need to verify your identity (like you do with any bank account). Check your spam/junk/clutter.