

# 2027 Jabil Supplemental Life Rates

## Bi-Weekly / Weekly Payroll Deductions

### Employee Supplemental Life

| Age Band | Bi-Weekly Rate per \$1,000 of Coverage | Weekly Rate per \$1,000 of Coverage |
|----------|----------------------------------------|-------------------------------------|
| 0 – 24   | 0.018                                  | 0.009                               |
| 25 – 29  | 0.022                                  | 0.011                               |
| 30 – 34  | 0.030                                  | 0.015                               |
| 35 – 39  | 0.035                                  | 0.017                               |
| 40 – 44  | 0.043                                  | 0.022                               |
| 45 – 49  | 0.065                                  | 0.033                               |
| 50 – 54  | 0.117                                  | 0.059                               |
| 55 – 59  | 0.192                                  | 0.096                               |
| 60 – 64  | 0.309                                  | 0.154                               |
| 65 – 69  | 0.504                                  | 0.252                               |
| 70+      | 0.887                                  | 0.444                               |

### Spouse Supplemental Life (based on spouse's age)

| Age Band | Bi-Weekly Rate per \$1,000 of Coverage | Weekly Rate per \$1,000 of Coverage |
|----------|----------------------------------------|-------------------------------------|
| 0 – 24   | 0.020                                  | 0.010                               |
| 25 – 29  | 0.022                                  | 0.011                               |
| 30 – 34  | 0.031                                  | 0.015                               |
| 35 – 39  | 0.035                                  | 0.018                               |
| 40 – 44  | 0.048                                  | 0.024                               |
| 45 – 49  | 0.071                                  | 0.035                               |
| 50 – 54  | 0.123                                  | 0.062                               |
| 55 – 59  | 0.198                                  | 0.099                               |
| 60 – 64  | 0.325                                  | 0.163                               |
| 65 – 69  | 0.537                                  | 0.268                               |
| 70+      | 0.937                                  | 0.468                               |

### Child Life Insurance

| Life Amount | Bi-Weekly Rate | Weekly Rate |
|-------------|----------------|-------------|
| \$5,000     | \$0.25         | \$0.13      |
| \$10,000    | \$0.50         | \$0.25      |

Note: The information contained in this document is not a contract of employment or guarantee of benefits. Rates may be subject to rounding and your per paycheck deduction may vary slightly based on rounding, enrollment dates, and other factors. Rates are also subject to change without notice.