

2027 Jabil Health Plan Contributions

Bi-Weekly Employee Payroll Deductions

Jabil Inc. – U.S. Rates

Medical Plans	Base PPO	Healthy Premier with HRA	Healthy Plus with HSA
Employee Only	\$109.55	\$79.75	\$49.23
Employee + Spouse	\$305.09	\$235.45	\$167.01
Employee + Child(ren)	\$283.65	\$217.83	\$154.60
Family	\$445.27	\$343.00	\$243.28

Dental Plan	Dental PPO
Employee Only	\$4.32
Employee + Spouse	\$10.29
Employee + Child(ren)	\$11.07
Family	\$16.21

Vision Plans	Vision Plan Option 1	Vision Plan Option 2
Employee Only	\$2.71	\$3.63
Employee + Spouse	\$5.15	\$6.89
Employee + Child(ren)	\$5.42	\$7.26
Family	\$7.97	\$10.67

Note: The information contained in this document is not a contract of employment or guarantee of benefits. Rates may be subject to rounding and your per paycheck deduction may vary slightly based on rounding, enrollment dates, and other factors. Rates are also subject to change without notice.

Effective Date: 1/1/2027