

2026 Jabil Supplemental Life Rates

Bi-Weekly / Weekly Payroll Deductions

Employee Supplemental Life

Age Band	Bi-Weekly Rate per \$1,000 of Coverage	Weekly Rate per \$1,000 of Coverage
0 – 24	0.018	0.009
25 – 29	0.022	0.011
30 – 34	0.030	0.015
35 – 39	0.035	0.017
40 – 44	0.043	0.022
45 – 49	0.065	0.033
50 – 54	0.117	0.059
55 – 59	0.192	0.096
60 – 64	0.309	0.154
65 – 69	0.504	0.252
70+	0.887	0.444

Spouse Supplemental Life (based on spouse's age)

Age Band	Bi-Weekly Rate per \$1,000 of Coverage	Weekly Rate per \$1,000 of Coverage
0 – 24	0.020	0.010
25 – 29	0.022	0.011
30 – 34	0.031	0.015
35 – 39	0.035	0.018
40 – 44	0.048	0.024
45 – 49	0.071	0.035
50 – 54	0.123	0.062
55 – 59	0.198	0.099
60 – 64	0.325	0.163
65 – 69	0.537	0.268
70+	0.937	0.468

Child Life Insurance

Life Amount	Bi-Weekly Rate	Weekly Rate
\$5,000	\$0.25	\$0.13
\$10,000	\$0.50	\$0.25

Note: The information contained in this document is not a contract of employment or guarantee of benefits. Rates may be subject to rounding and your per paycheck deduction may vary slightly based on rounding, enrollment dates, and other factors. Rates are also subject to change without notice.