

# 2025 Monthly COBRA Rates

## Medical

	Employee Cost	Employer Cost	Total Cost	2% Admin Fee	Total COBRA Cost
<b>PPO Health Plan</b>					
Employee Only	\$207.34	\$588.46	\$795.80	\$15.92	\$811.72
Employee + Spouse	\$577.41	\$1,093.77	\$1,671.18	\$33.42	\$1,704.60
Employee + Child(ren)	\$536.85	\$1,007.01	\$1,543.86	\$30.88	\$1,574.74
Family	\$842.74	\$1,592.41	\$2,435.15	\$48.70	\$2,483.85
<b>Healthy Premier with HRA</b>					
Employee Only	\$150.94	\$625.47	\$776.41	\$15.53	\$791.94
Employee + Spouse	\$445.61	\$1,184.86	\$1,630.47	\$32.61	\$1,663.08
Employee + Child(ren)	\$412.27	\$1,093.96	\$1,506.23	\$30.12	\$1,536.35
Family	\$649.17	\$1,726.62	\$2,375.79	\$47.52	\$2,423.31
<b>Health Plus with HAS</b>					
Employee Only	\$93.17	\$629.45	\$722.62	\$14.45	\$737.07
Employee + Spouse	\$316.10	\$1,201.43	\$1,517.53	\$30.35	\$1,547.88
Employee + Child(ren)	\$292.60	\$1,109.31	\$1,401.91	\$28.04	\$1,429.95
Family	\$460.43	\$1,750.83	\$2,211.26	\$44.23	\$2,255.49

## Dental

	Employee Cost	Employer Cost	Total Cost	2% Admin Fee	Total COBRA Cost
<b>Dental PPO</b>					
Employee Only	\$9.37	\$29.70	\$39.07	\$0.78	\$39.85
Employee + Spouse	\$22.30	\$55.83	\$78.13	\$1.56	\$79.69
Employee + Child(ren)	\$23.98	\$60.02	\$84.00	\$1.68	\$85.68
Family	\$35.12	\$87.93	\$123.05	\$2.46	\$125.51

## Vision

	Employee Cost	Employer Cost	Total Cost	2% Admin Fee	Total COBRA Cost
<b>Vision Option 1</b>					
Employee Only	\$5.87	\$0.00	\$5.87	\$0.12	\$5.99
Employee + Spouse	\$11.15	\$0.00	\$11.15	\$0.22	\$11.37
Employee + Child(ren)	\$11.75	\$0.00	\$11.75	\$0.24	\$11.99
Family	\$17.26	\$0.00	\$17.26	\$0.35	\$17.61
<b>Vision Option 2</b>					
Employee Only	\$7.87	\$0.00	\$7.87	\$0.16	\$8.03
Employee + Spouse	\$14.93	\$0.00	\$14.93	\$0.30	\$15.23
Employee + Child(ren)	\$15.72	\$0.00	\$15.72	\$0.31	\$16.03
Family	\$23.12	\$0.00	\$23.12	\$0.46	\$23.58

## Employee Assistance Program - EAP

	Employee Cost	Employer Cost	Total Cost	2% Admin Fee	Total COBRA Cost
<b>Resources for Living</b>	\$1.65	\$0.00	\$1.65	\$0.03	\$1.68

Note: The information contained in this document is not a contract of employment or guarantee of benefits. Rates may be subject to rounding and your per paycheck deduction may vary slightly based on rounding, enrollment dates, and other factors. Rates are also subject to change without notice.